





Sustainable Procurement Policy

Suprajit is committed to responsible Sustainable development in the Procurement process by contributing to Environmental Protection, enhancing sustainability performance and eliminate Environmental, social and Financial Risks within supply chain including procurement and services.

Suprajit Engages with supply chain partners to deploy sustainable development in their processes and the sub suppliers.

Supplies partners commit themselves to sustainable development by signing the Supplier code of conduct document SEL/CRP/SD/01.

A supplier code of conduct ensures commitment covering at least.

- 1. Ethical Conduct
- 2. Regulatory Compliance requirement.(Consent to Operate)
- 4. Bribery, Corruption and Money Laundering.
- 5. Tax Laws Compliance.
- 6. Fair Competition practices
- 7. Conflict of Interest
- 8. Protecting the Environment
- 9. Providing safe and Healthy Work Environment
- 10. Water Quality and Consumption Control
- 11. Air Emissions Control
- 12. Sustainable Resource Management and Waster Reduction
- 13. Responsible Chemical Management (Hazardous substances)
- 14. Responsible Sourcing of Raw Materia
- 15. Respect Human Rights, Respect and Dignity, Freedom of Association, Collective bargaining
- 16. No Employment of Child Labor, Forced labor and Human Trafficking
- 17. Equal Opportunities to Employment
- 18. Wages and Hours of Work as per Rules.
- 19. Reporting Violations and Questionable behavior
- 20. Annual Declaration of Compliance Obligations.

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Mohan N S

Managing Director & Group CEO