





Occupational Health and Safety Policy

We at Suprajit, committed to provide, safe and Healthy working conditions to prevent work related injury and ill-health by fulfilling the applicable legal requirements and other requirements.

We are Committed to

- To Identify & Eliminate Hazard and minimize the OH&S risks through eliminating hazards, prevention of injury, accidents, and ill health.
- Consultation and participation of workers and worker's representatives in safety committees to continually Improve the OH&S management system performance.
- Prevent child labor, forced labor and Human trafficking.
- Zero Issues on labor and Human rights
- Ensure Health and Safety of Visitors, Customers, and contractors at our premises

We shall continually improve our OH&S management system by providing Safe and healthy working environment, Training and Education, setting measurable objectives & Targets.

We shall also endeavor to promote and communicate OH&S policy with consultation & participation amongst employees, society, business partners and all our interested parties.

Rev.No: 02

Rev. Date: 02.01.2023

Mohan N S

Managing Director & Group CEO

1. Revision History

Revision No.	Date of last review	Revision Details	Date of next review
00	05.12.2016	Initial OH&S Policy issued	-
01	01.01.2020	Common Policy for Environmental Management and Occupational Health and Safety	-
02	02.01.2023	Separate OH&S policy covering other requirements pertains to ISO 45001:2018 & ESG initiatives	-