



# OCCUPATIONAL HEALTH AND SAFETY POLICY

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Suprajit Engineering Limited

We at Suprajit, committed to provide safe and Healthy working conditions to prevent work related injury and ill-health by fulfilling the applicable legal requirements and other requirements.

We are Committed to

- To identify & Eliminate Hazard and minimize the OH&S risks through eliminating hazards, prevention of injury, accidents, and ill health.
- Consultation and participation of workers and workers' representatives in safety committees to continually improve the OH&S management system performance.
- Ensure Health and Safety of Visitors, Customers, and contractors at our premises

We shall continually improve our OH&S management system by providing Safe and healthy working environment, Training and Education, setting measurable objectives & Targets.

We shall also endeavor to promote and communicate OH&S policy with consultation & participation amongst employees, society, business partners and all our interested parties.



Rev. No: 04  
Rev. Date: 28.01.2026

Mohan N.S  
Managing Director & Group CEO

## 1. Revision History

Revision no.	Date of last review	Revision Details	Date of next review
00	05.12.2016	Initial OH&S Policy	-
01	01.01.2020	Common Policy for Environmental Management and Occupational Health and Safety	-
02	02.01.2023	Separate OH&S policy covering other requirements pertains to ISO 45001:2018 & ESG initiatives	-
03	26.03.2025	Removed "Prevent child labor, forced labor and Human trafficking. Zero Issues on labor and Human rights" as they are not a requirement under ISO 45001:2018 - Stage 1 Audit feedback.	-
04	28.01.2026	Document Number Provided for Policy as per Customer requirement	